



## APPLICATION FOR EMPLOYMENT

POSITION DESIRED \_\_\_\_\_ APPLICATION DATE \_\_\_\_\_

### APPLICANT'S STATEMENT

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without notice, and that Pabby's Pet Pantry has the same right. No one other than the Owner of the Company has authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that Pabby's Pet Pantry reserves the right to require me to submit to a drug test at any time to the extent permitted by law, and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law.

I understand that Pabby's Pet Pantry may investigate my driving record, my criminal record and my credit history, and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within reasonable period of time to receive additional detailed information about the nature and scope of this inquiry.

I further understand that Pabby's Pet Pantry may contact my previous employers and I authorize those employers to disclose to the Company all records and other information pertinent to my employment with them. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I certify that all of the information that I provide on this application and in any interview will be true and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I may be dismissed.

**DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT**

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_

### PERSONAL INFORMATION

NAME \_\_\_\_\_ SOC. SEC. NO. \_\_\_\_\_  
LAST FIRST M.I.

ADDRESS \_\_\_\_\_  
STREET

STREET CITY STATE ZIP

PHONE NO.(H) \_\_\_\_\_ (Cell) \_\_\_\_\_ ARE YOU 18 YEARS OR OLDER? \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED  
IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? [ ] YES \_\_\_\_\_ [ ] NO

HAVE YOU EVER PLED GUILTY OR "NO CONTEST" TO A CRIME OR BEEN CONVICTED OF A CRIME? [ ] YES [ ] NO

IF "YES," PLEASE GIVE DATE AND DETAILS: \_\_\_\_\_

**EDUCATION**

NAME & LOCATION      # of YRS. ATTENDED      DID YOU GRADUATE?      DIPLOMA/DEGREE

ELEMENTARY: \_\_\_\_\_

HIGH SCHOOL: \_\_\_\_\_

COLLEGE: \_\_\_\_\_

GRADUATE/  
PROFESSIONAL: \_\_\_\_\_

TRADE/BUSINESS/  
CORRESPONDENCE: \_\_\_\_\_

OTHER: \_\_\_\_\_

**PREVIOUS EMPLOYMENT**

*(Skip section if resume is attached)*

Please list the names of your present or previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time, including military service, and any period of unemployment. If self-employed, give firm name and provide any business references.

DATE	NAME-ADDRESS-PHONE NO.	OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
------	------------------------	-------------	--------	----------	--------------------

From: \_\_\_\_\_

To: \_\_\_\_\_

From: \_\_\_\_\_

To: \_\_\_\_\_

From: \_\_\_\_\_

To: \_\_\_\_\_

From: \_\_\_\_\_

To: \_\_\_\_\_

From: \_\_\_\_\_

To: \_\_\_\_\_

Have you ever been terminated for cause or asked to resign from any job?     YES     NO    If "Yes," please explain:

May we contact your current employer?     YES     NO    If "No," please explain why not: \_\_\_\_\_

**MISCELLANEOUS INFORMATION**

Are you interested in (circle one):      FULL-TIME WORK      or      PART-TIME WORK

What days of the week are you available? (circle):      SUN      MON      TUE      WED      THU      FRI      SAT

If interested only in Part-Time, what is the maximum number of hours per week that you would be available for work?  
List any restrictions, if any, on which days, what hours, you are unable to work:

Are you aware of any allergic reactions that you may have in working with live pets? (circle):      YES      NO

If you answered "Yes" to the question above, please explain fully below:

Describe below what experience you have, or may have had, in the owning pets.

Do you have any previous experience working in a pet store or any similar operation involving pets, etc.? (circle): YES NO  
If you answered "Yes" to the question above, please explain:

Explain below in your own words why you think that it would be interesting to work in a pet store:

**PERSONAL REFERENCES**

Give the names of three persons not related to you, whom you have known for at least one year:

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE #</u>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

**IN CASE OF EMERGENCY NOTIFY:**

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ PHONE # \_\_\_\_\_

"I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time."

**APPLICANT'S SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

===== **- DO NOT WRITE BELOW THIS LINE -** =====

INTERVIEWED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

REMARKS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

RECOMMENDED FOR HIRING: [ ] YES [ ] NO POSITION \_\_\_\_\_

SALARY/WAGE \_\_\_\_\_ DATE (FIRST DAY) REPORTING FOR WORK \_\_\_\_\_

APPROVED:  
Store Manager: \_\_\_\_\_ Asst. Manager: \_\_\_\_\_